



DEPARTMENT OF THE ARMY
UNITED STATES ARMY TEST AND EVALUATION COMMAND
4501 FORD AVENUE
ALEXANDRIA VA 22302-1458



Commander's Policy #5


CSTE-EO (600-20b)

25 March 2003

MEMORANDUM FOR ALL ATEC PERSONNEL

SUBJECT: Commander's Policy #5 - Prevention of Sexual Harassment (EO)

1. I expect all leaders of this command to take responsibility for both the prevention of and appropriate corrective action in eliminating sexual harassment. All members of this command should strive to provide an environment free of unsolicited and unwelcome sexual overtures.
2. Sexual harassment is deliberate or repeated sexually related language, gestures, or coercion, or physical contact which is unsolicited, degrading, embarrassing, or unwelcome. The term "unwelcome" is determined by the recipient, not the offender. Sexual harassment violates standards of integrity and impartiality. It also undermines interpersonal relationships and interferes with the effectiveness of this organization and mission accomplishment.
3. Any member of this command who thinks he/she is experiencing sexual harassment, either on or off duty, should report the incident immediately to a member of the chain of command or the Equal Opportunity Office at (703) 681-2739. An allegation of sexual harassment will be treated at all levels of command with the seriousness it deserves.
4. A copy of this memorandum will be permanently posted on the bulletin board.


ROBERT E. ARMBRUSTER
Major General, USA
Commanding

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